

Council Decisions – November 5, 2024

The following is a summary of actions and decisions from Council at its Regular Meeting held [November 5, 2024](#). A recording of the meeting can be viewed on the [Town's YouTube channel](#). If you have any questions or would like further explanation, please contact the Municipal Clerk at 705-567-9361 Ext. 238 or email clerk@tkl.ca.

- Council approved the Minutes of the Regular Meeting held on [October 15, 2024](#) and those as presented by Committees of Council and Regional/Local Boards.
- Council authorized and approved a new [Procurement of Goods and Services Policy](#).
Note: The Town's existing Procurement (Purchasing) [By-Law 15-125](#) will be repealed effective January 1, 2025 to allow for staff training and the introduction of standard operating procedures accompanying the new Policy.
- Council authorized and approved a new [Compensation and Pay Equity Policy](#).
Note: Given that the new policy incorporated [CORP2020-017](#) Overtime Policy, [CORP2020-018](#) Pay All Employees Policy, they were repealed. Town [By-Law 24-014](#), which authorized annual cost of living adjustments will be repealed effective January 1, 2025.
Note: amendments to Schedule "A" of [By-Law 22-059](#) will be presented for three readings to incorporate the updated [Schedule of Salaries](#).
- Council authorized and approved a new [Performance Management Policy](#).
- Council authorized the Town to enter into an updated Memorandum of Understanding between the Town and the Ontario Federation of Snowmobiles Clubs (OFSC) for Snowmobile Land Use Permissions on [various municipal lands](#).
Note: The authorizing by-law will be presented for three readings on November 19, 2024
- Council authorized the Town to enter into a Services Agreement with the Ontario Provincial Police for the provision of [Primary Public Safety Answering Point \(P-PSAP\)](#) for a rolling term commencing on December 1, 2024.
Note: The authorizing by-law will be presented for three readings on November 19, 2024.
- Council resolved to motion the Province to update the [Municipal Elections Act](#), S.O. 1996, C. 32, Sched. (MEA) with [priority amendments as outlined by the AMCTO](#) prior to Summer 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections.
- Council resolved to motion the Province to urgently recognize the physician shortage in Kirkland Lake and Ontario, to fund health care appropriately and to ensure every Ontarian has access to physician care.
- Mayor Wight brought Notice of a Motion for "**Sustainable Funding for OPP Small Rural Municipalities**" to be considered on November 19, 2024."
- Councillor Shaba brought Notice of a Motion for "**Investigation of the Cost of Electric Vehicle (EV) Charging Stations**" to be considered on November 19, 2024.
- Council approved (by [by-law](#)) the Maintenance and Liability Agreement between the Town and the Royal Canadian Legion Branch 87 for the [maintenance management](#) of the Cenotaph located at Wright Hargreaves Park.
- Mayor Wight [proclaimed](#) November 5-11, 2024 as "**Remembrance Week**" and November 8, 2024 as "**Indigenous Veterans' Day**" in the Town of Kirkland Lake.
- Council received information on the District of Social Services Administration Board's [2023 Refund from Working Fund Reserve](#).
Note: Council will be determining where to allocate the refund to through an annual report entitled "Reserves and Reserves Fund" as presented by the Treasurer in December 2024.