

COUNCIL & ADMINISTRATION

OCTOBER 2024 SCHEDULE OF MEETINGS

COUNCIL MEETINGS

- October 1** 4:40 pm *Regular Meeting*
- October 15** 4:40 pm *Regular Meeting*

COMMITTEE MEETINGS

- October 17** 3:30 pm *Kirkland Lake Planning
Advisory Committee*
- October 29** 3:30 pm *Kirkland Lake Committee of
Adjustment*
- October 30** 4:30 pm *Kirkland Lake Economic
Development Advisory
Committee*

For real time updates to meetings watch our Council and Committee calendars on our website www.kirklandlake.ca

TKL EMPLOYEE SPOTLIGHT



MEET OUR BENEFITS ADMINISTRATOR

The Town is happy to shine the spotlight this month on our Benefits Administrator and Payroll back up, Crystalyn Bradley. Since joining the Human Resources Division in October 2021, Crystalyn and her 14 years of experience in business administration and bookkeeping have quickly become an invaluable asset to our team.

While many employees may only meet her during onboarding, her door is always open for employees with benefits and pension questions. Crystalyn's approachable nature and warm smile make her a trusted resource for our staff.

In addition to her primary responsibilities, Crystalyn has been a dedicated member of the Employee Wellness Committee, since the summer of 2022. She works hard to organize fun and engaging events that promote well-being among our employees throughout the year.

Thank you, Crystalyn, for being a part of the TKL Team.



**Acting Mayor (October):
Councillor Patrick Kiely**

COUNCIL DECISIONS

The following links lead to a summary of actions and decisions from Council at its Public and Regular Meetings of Council.

Recordings of these meetings can be viewed on the [Town's YouTube channel](#).

If you have any questions or would like further explanation, please contact the Municipal Clerk at 705-567-9361 Ext. 238 or email clerk@tkl.ca.

NOTE: all Reports are available for viewing within the corresponding meeting Agendas.


- [September 3, 2024 Regular Meeting](#)
- [September 17, 2024 Regular Meeting](#)

SEPTEMBER PRESS / MEDIA RELEASES & PROCLAMATIONS

Please click on the following links to view the Press/Media Releases and Proclamations from the month of September.

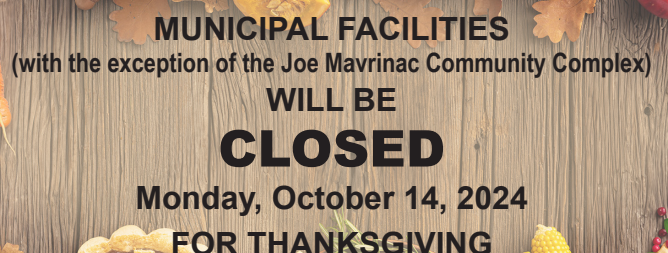
- [MEDIA RELEASE - National Day for Truth and Reconciliation](#)
- [PROCLAMATION - National Day for Truth and Reconciliation](#)
- [MEDIA RELEASE - Police and Peace Officers National Memorial Day](#)

OFFICE CLOSURES



MUNICIPAL FACILITIES WILL BE
CLOSED

Monday, September 30, 2024
FOR THE NATIONAL DAY FOR
TRUTH AND RECONCILIATION



MUNICIPAL FACILITIES
(with the exception of the Joe Mavrincac Community Complex)
WILL BE
CLOSED
Monday, October 14, 2024
FOR THANKSGIVING

YOU AND YOUR LOCAL GOVERNMENT



Who Does What? A Guide to Government Services

To start off Local Government Week (Oct. 13-19), the Town will be posting "Did You Know" infobytes on Facebook. Watch for our Communication Survey! This graphic was designed in showcasing government service level responsibilities.

Federal

Government of Canada provides services relating to the whole country



Provincial

Government of Ontario delivers provincial services



Local Boards

DTSSAB, THU, KLPSB & KLDPSB provide services and/or oversight to services within the District



Municipal

The Municipality provides services within the Town



TRUTH AND RECONCILIATION IN KIRKLAND LAKE

National Day for Truth and Reconciliation - Monday, September 30, 2024

September 30th is National Truth and Reconciliation Day. On this day, we acknowledge the history of residential schools in Canada and honour the Survivors, their families, and the communities that experience ongoing intergenerational trauma. Understanding this shared history helps ensure that we reflect on the legacy of the residential schools in order to move towards a more inclusive Nation.

In Kirkland Lake, the Mayor has [Proclaimed](#) September 30th as the National Day of Truth and Reconciliation also known as "Orange Shirt Day".

For pause and reflection in the community on National Day of Truth and Reconciliation, the Town will be lighting up the "Gateway" signs at each end of Town, and Miners' Memorial in orange.



The Survivors' Flag will be raised at the Municipal Office commencing on Friday, September 27, 2024 through to Tuesday, October 1, 2024.

Creation and Meaning of The Survivors Flag

The orange and white Survivors' Flag was designed by the National Centre for Truth and Reconciliation (NCTR) in consultation with Survivors from across Canada as an expression of remembrance. The Flag was developed through consultation and collaboration with Inuit, Mi'kmaq, Atikamekw, Cree, Ojibway, Dakota, Mohawk, Dene, Nuu-chah-nulth, Secwepemc, and Métis.

The Flag features [nine distinct elements](#), each with special meaning. For example, the seeds depicted underneath the family and children represent the spirits of the children who never returned home.

National Day for Truth and Reconciliation The Survivor's Flag



Hosted by the University of Manitoba, [the NCTR](#) was created to preserve the memory of Canada's residential school system and legacy. They are stewards and share the truths of Survivors' experiences in a respectful way. They work with Indigenous and non-Indigenous educators, researchers, communities, decision-makers, and public to support works of truth, reconciliation, and healing Nation-wide.

The Survivors' Flag was first raised at Town Hall in 2022 to mark the inaugural National Day for Truth and Reconciliation.

The Importance of the Land Acknowledgement Statement

The Town respectfully acknowledges that it operates on land within the Robinson-Huron Treaty and unceded Indigenous territory, specifically within the traditional territories of Beaverhouse First Nation.

Acknowledging territory is the process of deliberately bringing awareness that Kirkland Lakers inhabit Indigenous land and water, and that specific Indigenous Peoples have inherent territorial rights in the community we know and love.

Establishing a statement provides an opportunity for Town to pause and generate an opportunity for reflection of the local government's assurances of building better relationships with local Indigenous Peoples; creating a more just society.

The practice of acknowledgment was adopted by Town Council to contribute to addressing settler colonialism and give pause to everyone's relationship with the land. During Meetings of Council, the following Land Acknowledgement Statement is made prior to the business being conducted:



"We acknowledge that the Town of Kirkland Lake is located on the traditional territory of Algonquin peoples including Beaverhouse First Nation, and unceded territory of other Indigenous peoples. We recognize the presence of the Algonquin, Anishanabai, Ojibwe, Cree and Métis people in our community since time immemorial and honour their stewardship and care of these lands. We hereby affirm our continued commitment and responsibility to reconciliation."

You may have noticed, many if not all Town-owned facilities feature a plaque in reception areas to bring public and staff awareness of the Indigenous territory inhabited.

How to Individually Engage in Truth and Reconciliation

Here are some suggestions on how each of us can engage in Truth and Reconciliation:

1. Educate yourself surrounding Indigenous History and the Residential School System. Either virtually through [NCTR Webinars](#) or by heading to our local library to learn more. There are a number of other Resources available to you online such as: [Residential School History](#), [Indigenous Perspectives Education Guide](#), [The Residential School System](#), [Canada's Commitment to Reconciliation](#), etc.
2. Familiarize yourself with the Truth and Reconciliation Commission's [94 Calls to Action](#). A [child-friendly version](#) of the Calls to Action was created by the [First Nations Child and Family Caring Society](#) if you wish to pass the education onto your young.
3. Acknowledge the land you live on. [Whose Land](#) is an "App" that identifies Indigenous Nations, territories and communities to help you know where you live, work, and play. The Federal Government's [GeoViewer](#) identifies the First Nations, Inuit, and Métis peoples who live near you.
4. Listening and Learning. There is no better time to listen and learn from the Indigenous peoples in the community. Talking to Elders, attending Ceremonial events, Powwows, workshops, community groups. Listening to Indigenous persons you are acquainted with about their lived experiences will enrich your perspective. There are all kinds of television programs, podcasts, books/audiobooks and radio programs designed by, or dedicated to, Indigenous peoples and creators that are available at our fingertips.
5. Support Indigenous creators and businesses & non-profit organizations. Your consumerism, shares and likes of Indigenous products and services help support the local economy and assist Indigenous content creators and business awareness on social mediums. Discussing and sharing your supporting for local non-profits (i.e. [Keepers of The Circle](#)) brings awareness on the equality and wellness for all local Indigenous families within the community.



Image: Some of the Grant Entry participants for the 2nd Annual "Every Child Matters" Pow Wow in Kirkland Lake on Sept. 30. L-R Head Male Dancer George Rose, Gavin Gill (Matachewan FN), Bertha Cormier (Exec. Dir. Keepers of the Circle), and Councilor Tom Fox (Matachewan FN). Photo courtesy of Xavier Kataquapit

Happy Thanksgiving

Wishing you a harvest of blessings,
good health and good times

Mayor, Council, and Staff of the Town of Kirkland Lake

PUBLIC NOTICES



NOTICE

Water Distribution Flushing Program

The Town of Kirkland Lake Public Works Department will be conducting Watermain Flushing throughout the municipality commencing Monday, September 23, 2024 and tentatively ending Friday, October 4, 2024.

This work will be done on a nine (9) hour basis starting at 7:00 am and continuing until 4:00 pm each day.

This work is necessary in order to remove incrustations, sediment, rust and other matter from our water distribution system. Should discolouration of water occur please let cold water run until it clears.

The Town of Kirkland Lake Public Works Department wishes to apologize for any inconvenience this work may cause.

CAREER OPPORTUNITIES

MANAGER OF HUMAN RESOURCE SERVICES

Temporary Maternity Leave / Full Time / Non-Union

Hours of Work: 35 hours per week

Compensation: \$79,943 to \$93,512 per annum (commensurate with experience) with vacation pay as per the Employment Standards Act, optional enrollment in the OMERs Pension Plan.

Closing: Open until filled

Visit our website www.kirklandlake.ca/careers for more information on this job posting, and to apply.

COMMUNITY SERVICES

THANKSGIVING MONDAY AT THE "JOE"



Complex Gym Open 10:00 am - 6:00 pm

Swimming

Leisure Swim 11:00 am - 12:00 pm

Adult Swim 12:00 pm - 1:00 pm

Open Swim 1:00 pm - 2:00 pm

Ice

Pick up Hockey (14+) 12:00 pm - 12:50 pm

Public Skating 1:00 pm - 1:50 pm

Family Sticks & Pucks 2:00 pm - 2:50 pm

Cemetery Season Closing and Removal of Flowers

The Town of Kirkland Lake Cemetery would like to notify the public that the office at the Cemetery will close as of October 31, 2024. The Cemetery will remain open until the first snowfall occurs.

Please be advised that anyone with decorations or flowers at the Cemetery should remove them as soon as possible. Cemetery staff will begin cleaning around monuments starting the first week of October.

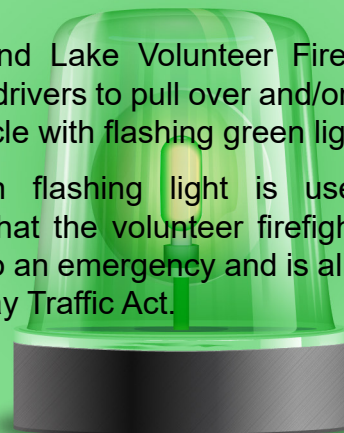
Please contact the Parks and Cemetery Supervisor at 705-642-3378 with any questions or concerns.

FIRE SERVICES

GREEN USUALLY MEANS GO, BUT FLASHING GREEN MEANS PULL OVER OR YIELD.

The Kirkland Lake Volunteer Firefighters are reminding drivers to pull over and/or yield if they see a vehicle with flashing green lights.

The green flashing light is used to alert motorists that the volunteer firefighters are on their way to an emergency and is allowed under the Highway Traffic Act.



SAVED BY THE BEEP

SEPTEMBER 28



beep

beep

beep

LET'S KEEP ONTARIO FIRE SAFE TOGETHER! HAVING A WORKING SMOKE ALARM WON'T JUST SAVE YOUR LIFE - IT'S THE LAW.

www.TestYourSmokeAlarmDay.ca

PUBLIC WORKS

TOWN OF KIRKLAND LAKE



HOUSEHOLD HAZARDOUS WASTE

COLLECTION EVENT

Saturday, October 26, 2024

8:00 am - 2:00 pm

Archer Drive Snow Dump

Accepted Items:

- Automotive and garage products
- Household cleaning products
- Paints and paint related materials
- Pesticides and garden products
- Aerosols
- Dry-cell batteries
- Pharmaceuticals & sharps
- Thermometers and thermostats
- Propane cylinders & BBQ lighter fluids
- Fluorescent light tubes and bulbs

For more information and a full list of materials please contact the Department of Public Works at 705-567-9365 Ext. 348



www.kirklandlake.ca

GARBAGE COLLECTION & LANDFILL National Day for Truth and Reconciliation

In Honour of the National Day for Truth and Reconciliation, the Kirkland Lake Landfill site will be closed **Monday, September 30, 2024.**

Waste collection will proceed as regularly scheduled.

BLUE BOX RECYCLING

Next blue box collection:

October 7th - 11th

October 21st - 25th



www.kirklandlake.ca

Public Works
Department
705-567-9365



GARBAGE COLLECTION & LANDFILL Thanksgiving

The Kirkland Lake Landfill will be closed on **Monday, October 14, 2024.**

Waste collection that normally occurs on Monday will be picked up on **Tuesday, October 15, 2024.**



KIRKLAND LAKE
THE RIGHT ENVIRONMENT

PROUDLY PRESENTS THE

FOODCYCLER PROGRAM



MAKE FOOD WASTE A THING OF THE PAST!

The Town of Kirkland Lake invites residents to participate in this innovative on-site food waste recycling program at a subsidized rate. FoodCyclers are available for purchase at Town Hall!

\$500.00
\$150.00



\$800.00
\$300.00



DEVELOPMENT & ENTERPRISE SERVICES

THANK YOU FOR KEEPING KIRKLAND LAKE LITTER FREE



TRASH YOUR BUTT



Dispose of
your
cigarette
butts

BAG IT & TRASH IT



Pick up
your dog's
waste

RE-USE & REFILL



Use a
reusable
bottle and
bag

LOVE YOUR GREEN SPACES



Use a
trash can or
take rubbish
home



KIRKLAND LAKE
THE RIGHT ENVIRONMENT

Town of Kirkland Lake
Development and Enterprise Services
1 Dunfield Road
bylawofficer@tkl.ca
705-567-9365 ext. 326



What's Going On Here



The Public Works Department is dedicated to improving our storm sewer system by enhancing its water-carrying capacity. This means crews are actively removing sand buildup and debris from catch basins, aging pipes, and ditches.

Here's what we're doing:

- **Clearing sediment and debris** from open ditches and pipes
- **Creating new access points** to thoroughly clear blockages and sediment
- **Replacing collapsed pipe sections** as they find them
- **Restoring road sections** that have been opened for access

This work remains a priority, so you'll see our Vacuum Trucks and Public Works crews working on improving these systems.

Thank you for your patience as crews make these important improvements!



CONTACT US

Please direct your Comments/Questions to staff at our following facilities during regular business hours:

- **Animal Control (Contracted Service):** 705-567-3433
- **Accounts Receivable/Payable:** 705-567-9361 / Toll Free: 1-800-249-8933
- **Airport:** 705-567-6010
- **Building Division:** 705-567-9365
- **By-Law Enforcement:** 705-567-9365
- **Cemetery:** 705-642-3378
- **Economic Development:** 705-567-9365
- **Fire & Emergency Services (Fire Station 1):** 705-567-3400
- **Joe Mavrinac Community Complex:** 705-567-5215
- **Landfill:** 705-567-5940
- **Parks and Recreation:** 705-567-5215
- **Planning Division:** 705-567-9365
- **Public Works (Roads, Recycling, Waste, Water & Wastewater Works):** 705-567-9365 / **After Hours:** 705-567-2552
- **Taxes:** 705-567-9361 / Toll Free: 1-800-249-8933
- **Teck Pioneer Residence:** 705-567-3257
- **Town Hall (Clerk's Office, Treasury, Procurement, Human Resources):** 705-567-9361 / Toll Free: 1-800-249-8933
- **Water & Wastewater Billing:** 705-567-9361 / Toll Free: 1-800-249-8933
- **Members of Council** (https://www.kirklandlake.ca/council/mayor_council)

Did You Know? Residents can submit requests through the Town's **Service Request Portal**. (https://www.kirklandlake.ca/our_services/service_requests)